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June 22, 2023

To Shareholders with Voting Rights:

Shinkatsu Morisawa Chairman and CEO NIHON TRIM CO., LTD. 1-8-34 Oyodonaka, Kita-ku, Osaka, Japan

NOTICE OF RESOLUTIONS OF THE 41ST ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

Nihon Trim Co., Ltd. (the "Company") hereby announces that matters noted below were reported and resolved at the 41st Annual General Meeting of Shareholders held today.

Matters reported:

- (1) The Business Report and Consolidated Financial Statements and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements for the Company's 41st Fiscal Year (April 1, 2022–March 31, 2023)
- (2) Non-consolidated Financial Statements for the Company's 41st Fiscal Year (April 1, 2022–March 31, 2023)

The contents of the above-mentioned documents were reported.

Matters resolved:

Proposal 1: Appropriation of Surplus

This proposal was approved and adopted as proposed. It was resolved that the year-end dividend shall be \forall 120 per share (ordinary dividend: \forall 80; commemorative dividend to celebrate 40th founding anniversary: \forall 40).

Proposal 2: Election of Six (6) Directors

This proposal was approved and adopted as proposed. Six Directors, Mr. Shinkatsu Morisawa, Mr. Norio Tahara, Mr. Kojiro Oda, Mr. Yoshimi Nishitani, Ms. Midori Kamei and Mr. Kuniya Daini, were elected and all assumed the offices.

Proposal 3: Election of One (1) Substitute Audit & Supervisory Board Member

This proposal was approved and adopted as proposed. Mr. Masataka Imahashi was elected as a Substitute Audit & Supervisory Board Member.