

June 25, 2024

To Shareholders with Voting Rights:

Shinkatsu Morisawa
Chairman and CEO
NIHON TRIM CO., LTD.
1-8-34 Oyodonaka, Kita-ku,
Osaka, Japan

NOTICE OF RESOLUTIONS OF THE 42ND ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

Nihon Trim Co., Ltd. (the “Company”) hereby announces that matters noted below were reported and resolved at the 42nd Annual General Meeting of Shareholders held today.

Matters reported:

- (1) The Business Report, Consolidated Financial Statements, and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements for the Company’s 42nd Fiscal Year (April 1, 2023–March 31, 2024)
 - (2) Non-consolidated Financial Statements for the Company’s 42nd Fiscal Year (April 1, 2023–March 31, 2024)
- The contents of the above-mentioned documents were reported.

Matters resolved:

- Proposal 1:** Appropriation of Surplus
This proposal was approved and adopted as proposed. It was resolved that the year-end dividend shall be ¥85 per share.
- Proposal 2:** Election of Five (5) Directors
This proposal was approved and adopted as proposed. Five Directors, Mr. Shinkatsu Morisawa, Mr. Norio Tahara, Mr. Yoshimi Nishitani, Ms. Midori Kamei and Mr. Kuniya Daini, were elected and all assumed the offices.
- Proposal 3:** Election of Three (3) Audit & Supervisory Board Members
This proposal was approved and adopted as proposed. Three Audit & Supervisory Board Members, Mr. Akihiko Kanzaki, Ms. Yuki Uchiyama and Mr. Kenichiro Yamagishi, were elected and all assumed the offices.
- Proposal 4:** Election of One (1) Substitute Audit & Supervisory Board Member
This proposal was approved and adopted as proposed. Mr. Masataka Imahashi was elected as a Substitute Audit & Supervisory Board Member.
- Proposal 5:** Payment of Retirement Bonus to a Retiring Director
This proposal was approved and adopted to pay a retirement bonus to Mr. Kojiro Oda, a retiring director, within a reasonable amount in accordance with certain standards prescribed by the Company, and to leave the details, including the specific amount, timing and method of payment, to the discretion of the Board of Directors.