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June 24, 2025

To Shareholders with Voting Rights:

Shinkatsu Morisawa Chairman and CEO NIHON TRIM CO., LTD. 1-8-34 Oyodonaka, Kita-ku, Osaka, Japan

NOTICE OF RESOLUTIONS OF THE 43RD ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

Nihon Trim Co., Ltd. (the "Company") hereby announces that matters noted below were reported and resolved at the 43rd Annual General Meeting of Shareholders held today.

Matters reported:

- 1. The Business Report, Consolidated Financial Statements, and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements for the Company's 43rd Fiscal Year (April 1, 2024–March 31, 2025)
- 2. Non-consolidated Financial Statements for the Company's 43rd Fiscal Year (April 1, 2024–March 31, 2025)

The contents of the above-mentioned documents were reported.

Matters resolved:

Proposal 1: Appropriation of Surplus

This proposal was approved and adopted as proposed. It was resolved that the year-end dividend shall be \frac{\pmathbf{Y}}{130} per share.

Proposal 2: Election of Five (5) Directors

This proposal was approved and adopted as proposed. Five Directors, Mr. Shinkatsu Morisawa, Mr. Norio Tahara, Mr. Yoshimi Nishitani, Ms. Midori Kamei and Mr. Kuniya Daini, were elected and all assumed the offices.

Proposal 3: Election of One (1) Substitute Audit & Supervisory Board Member

This proposal was approved and adopted as proposed. Mr. Masataka Imahashi was elected as a Substitute Audit & Supervisory Board Member.